



PROYTEC
P A N A M A
International Capital Partner

Code of Ethics

A set of rules and principles designed to encourage ethical conduct among a group of professionals.

CODE OF ETHICS

"Ethics is knowing the difference between what you have a right to do and what is right to do."
Potter Stewart

"Whoever is careless with the truth in small matters cannot be trusted with important matters."
Albert Einstein

"A man without ethics is a wild beast loosed upon this world."
Albert Camus

"Integrity is doing the right thing, even when no one is watching."
Clive Staples Lewis

COMPANY

1. The activities of PROYTEC PANAMA CORP are carried out according to the principles of impartiality, correctness and transparency.
2. PROYTEC PANAMA CORP invests, finances and provides the services described in the web pages, directly, in partnership with Partners or by presenting financing/investor Customers with maximum clarity on conditions, costs and benefits.
3. The consultancies, services and investments/financing promoted must necessarily guarantee advantageous conditions for customers, adequate quality standards and respond to the needs expressed by customers.
4. Contracts offered to Customers must be drawn up in a clear and understandable manner and preferably in English.
5. PROYTEC PANAMA CORP undertakes to minimize the formalities required for consultancy, services and investments/financing.
6. PROYTEC PANAMA CORP respects the will, rights, and choices of Customers, providing them with clarity, timeliness and attention, all the information in its possession regarding the consultancy, services and investments/financing promoted.
7. The services offered by the Partners of PROYTEC PANAMA CORP to the Customers of the Company must comply with the indicated principles.

DIRECTORS, MANAGERS AND AGENTS

All PROYTEC PANAMA CORP Directors, Managers and Agents are required to:

1. respect the dignity of the human person;
2. act with great diligence, timeliness, clarity, attention, courtesy, honesty and loyalty in every occasion;
3. recognize the right of anyone to express their point of view;
4. behave at all times, in circumstances and with anyone in such a way as to deserve the trust of the Customers;
5. behave according to functions, responsibilities and activities, guaranteeing actions based on respect for roles, customers and all people;
6. take into account that, due to the particular nature of the activity carried out, the conduct (even private) must be based on the utmost seriousness;
7. behave with the utmost respect for others, in full compliance with the common principles of seriousness, correctness and loyalty and with great attention to the Customer;
8. always be consistent, honor the commitments undertaken and never give rise to doubts, perplexities or misunderstandings and;
9. not to disseminate information that is not based on certain, controlled and verifiable facts;
10. operate with impartiality, act with neutrality and make decisions with professionalism, rigor and good faith;
11. not to accept payments, gifts or other benefits from Customers;
12. refrain from participating in any activity that may generate a conflict of interest.

In compliance with the fundamental principles of justice, each Company must guarantee respect for the rights and interests of its customers, in carrying out its business with the aim of creating an advantage for its shareholders.

In particular, PROYTEC PANAMA CORP intends to be an investor, consultant and assistant in full compliance with the principles of respect, dignity, integrity, loyalty, honesty, blamelessness and frankness towards customers, as well as with all regard to human rights related to gender, race, language, religion, political opinions, activity and profession and finally an example of fairness in terms of fees, commissions and reimbursements of expenses related to one's business.

PROYTEC PANAMA CORP undertakes to respond in a clear, direct and exhaustive manner to every request for information from Customers to their every need for clarification and to any complaints made by them, within the time strictly necessary for the necessary checks.

Any communication from customers must be forwarded directly to the Company, via e-mail.

All addresses and contact details of the Company are clearly presented on the web portal.